

The Longwood Engineering Company Limited recognises and has identified its immediate responsibilities to meeting the needs of the present, without compromising the future of the Company through sustainable development by addressing environmental, economic and social factors and the relationships between them.

Sustainability within the workplace is considered to be an important factor for the growth of our business, along with the environments and communities within which we work.

- The aim of our policy is to continue to manage our business within the principles of ISO 14001 and to maintain accreditation of our Environmental Management System to that standard, including integration with other management systems as appropriate
- Consider and assess, taking action where necessary to continuously improve environmental practice
- Promote awareness to employees at all levels for their own responsibility to the environmental well-being, giving training and information where applicable;
- Display and provide this Policy to all employees including Subcontractors working on our behalf and any other interested parties and initially on new employee induction
- Audit environmental and sustainability performance, and promote a carbon footprint initiative
- Aim to maximise the potential for the reuse and recycling of materials on every project and actively promote methods aimed at minimising waste.
- Develop our workforce and raise awareness of sustainability issues through our employees, supply chain and customers to ensure that our workforce is able to meet the future needs of the business.
- Encourage working partnerships and actively seek to influence policy both locally and nationally through our membership of various organisations, groups and working parties which are directly connected to our industry or our local neighbourhood.

The Managing Director, Directors, Department Heads/ Supervisors will be responsible for implementing this Policy and, as far as is reasonably practicable, ensure that:

- Any work is carried out in accordance with this Policy statement and all other statements and initiatives relating to the sustainability policy.
- Measures are taken to prevent any surface or atmospheric pollution.
- Noise pollution is kept to a minimum as far as is reasonably practicable and regularly monitored.
- Material wastage is kept to a minimum and recycled accordingly and that recycling of materials is actively promoted.
- Continue to deliver products and services which have a low environmental impact across their lifecycle.
- Environmental accidents/incidents are investigated, dealt with and preventative measures are enforced to prevent further occurrences.
- Keep energy usage low. E.g. making use of low energy light bulbs throughout using schedules to ensure computers/lights etc. are turned off after work and to purchase products with a lower environmental impact.

## L-J Battye

Director / Company Secretary

Date: 23 December 2016

Review Date: January 2018