

## SECTION 5 : MANAGEMENT SYSTEM POLICY STATEMENT

Longwood Engineering Co Ltd strives to offer a high quality service as efficiently as possible ensuring that customer's needs are satisfied. We recognise that care of our employees and the environment are central to the business, and we are dedicated to operating in a manner that achieves these goals.

Our Management System identifies significant quality, environmental and health and safety aspects and the associated impacts of our operations. We will strive to reduce the environmental and health and safety impacts of these operations, our products, and services using appropriate solutions and technologies. These will be managed at all times in a way that minimises risk to the environment, all employees, visitors and contractors on site, this includes a commitment to eliminate hazards and reduce the OH&S risks. Training and continual risk assessment will ensure that this is undertaken in a controlled manner.

We believe in demonstrating our commitment to continual improvement through the implementation of our Management Systems, compliant with the requirements of ISO 14001:2015, ISO 9001:2015 and ISO 45001.

### Longwood Engineering will endeavour to:

- Include quality, environmental and health and safety considerations in existing management systems and initiatives with the aim of improving our management processes, customer satisfaction, environmental and health and safety performance, whilst committing, at a minimum, to compliance with relevant legislation and other requirements to which the company subscribes.
- Provide and maintain safe plant and equipment.
- Implement systems to review and monitor performance, liaising with outside bodies where relevant, in order to achieve or exceed annually set objectives and targets which will ensure continual improvement.
- Undertake methods of improving efficiency in the use of human resources, raw materials and energy.
- Identify and seek to reduce significant environmental and health and safety effects in order to prevent pollution, injury and ill-health which may arise from our processes, operations and work activities.
- Aim to reduce waste generated from our process activities and utilise waste minimisation philosophies to promote reuse and recycling.
- Make adequate provision for dealing with all emergency situations on site and to operate a 'balanced blame' culture whereby employees are openly encouraged to report hazards, including near misses, without fear of reprisal to ensure the root causes are identified thus enabling measures to be put in place to eliminate recurrence.
- Ensure available access to quality, environmental and health & safety information and training for our staff, encouraging them to apply good practice at all times.
- Discuss quality, environmental and health & safety issues regularly at the highest levels of the company and consult with our employees and/or workers representatives on all related matters.
- Communicate this policy to all persons working for Longwood Engineering Co Limited with the intent that they are made aware of their health, safety and environmental obligations.

This policy will be displayed on notice boards, on the company intranet and is also publicly available on the website. It will be reviewed at least annually.

Signed :

*James Taylor*  
James Taylor – Engineering Director  
21 December 2023

Signed:

*L-J Battye*  
L-J Battye – Director/Company Secretary  
REVIEW DATE (before): January 2025